Androgynous: an expression of gender that is non-binary; and/or partly male and partly female in appearance.

Asexual: without sexual feelings or associations; asexual individuals may still experience attraction but this attraction doesn't need to be realized in any sexual manner.

Assigned sex at birth — refers to the sex/gender at birth based on physical anatomy

Bisexual: sexually attracted not exclusively to people of one particular gender; attracted to both men and women. Identifying as bisexual does not indicate that partnered with any gender constitutes affiliation with gay or straight.

Cisgender: identifying with the sex assigned at birth. (man and male assigned or female and female assigned)

Gender Fluid: sexual identity and/or sexual orientation may change or shift and/or be a culmination of two or more identities/orientations.

Gay: an umbrella term used to refer to the queer community or as an individual identity for one who does not identify as heterosexual. Gay is as subjective as the term Queer, and is a term used to describe a person who endures physical, romantic, and/or emotional attractions are to people of the same sex/gender

Genderqueer - is most commonly used to describe a person who feels that his/her gender identity does not fit into the socially constructed "norms" associated with his/her biological sex.

Gender confirmation surgery: (sex reassignment surgery) (top surgery) (bottom surgery)

Gender expression: external display of one’s gender through socialization; may be measured of scales of masculinity/femininity. (a.k.a. gender presentation)

Gender Fluid: denoting or relating to a person who does not identify themselves as having a fixed gender.

Gender non-conforming: denoting or relating to a person whose behavior or appearance does not conform to prevailing cultural and social expectations about what is appropriate to their
gender. Refers to people who do not follow other people’s ideas or stereotypes about how they should look or act based on the female or male sex they were assigned at birth.

**Gender normative**: gender aligns with biological sex and one who identifies with that sex/gender.

**Heterosexism**: behaviors or mindset that grants preferential treatment to heterosexual people and reinforces the idea that heterosexuality or heteronormativity is better or more “right” than queerness; omits and excludes other sexualities.

**Lesbian** - is a female who experiences romantic love or sexual attraction to other females.

**LGBTQIA**: The acronym that renders an umbrella term used to describe the Lesbian Gay Bisexual Transgender Queer Intersex and Asexual community.

**Pansexual** - is the sexual, romantic or emotional attraction towards people regardless of their sex or gender identity. Pan means “all,” so pansexual people are attracted to all genders. It’s similar to bisexual in that pansexual individuals are attracted to more than one gender; however, they can feel attraction to male, female, intersexual, gender-queer, transsexual and other gender identities. For people who identify as pansexual, gender is not a limiting factor in attraction because they are attracted to people of any sex or gender. The term “pansexual” is often used interchangeably with “omnisexual.”

**Proper Pronoun** is the pronoun that a person chooses to use for themselves. She, her, hers and he, him, his are the most commonly used pronouns.

**Polyamory/Polyamorous**: consensual non-monogamous relationships. (Open relationships; polyfidelity which involves more than two people in a romantic and/or sexual relationship and not open to others). Some polyamorous relationships have a “primary” relationship and a “secondary” relationship.

**Sexual Orientation**: sexual, romantic, and/or physical attraction one feels towards others and how one identifies themselves (not to be confused with sexual behaviors).

**Trans/Transgender**: a term covering a range of identities that alter the socially conditioned definitions of gender norms. A person whose gender identity differs from their sex assigned at birth. (ex. Transgender Male/Trans male is a person who was assigned female at birth but whose gender identity is that of a man)

**Two-Spirit**: a Native America term used to recognize individuals who possess and fulfills roles of both genders, and their gender identity rather than their sex.

**Queer**: an umbrella term for the LGBTQIA community. Queer can mean different things to everyone and does not encompass a clear and pronounce definition. A term for people of marginalized gender identities and sexual orientations who are not cisgender and/or heterosexual.